EXAIL'S CSR COMMITMENTS

At Exail, we are convinced that our technological performance and our industrial development must go together with a strong sense of responsibility towards society and the environment.

Through this document, we share our commitments and key actions in favor of CSR (Corporate Social Responsibility), combining technological innovations, responsible practices and sustainable partnerships.

REDUCE THE CARBON FOOTPRINT OF CORPORATE OPERATIONS

We are committed to reducing our CO_2 impact by concentrating our efforts on our most emissive items and those on which Exail has real power to act: purchasing, freight, energy and travel.

OUR AMBITION:

Reduce the carbon impact of our operations by developing good practices, as part of a continuous improvement approach.

This means:

OPTIMIZING OUR PRACTICES +

Giving priority to responsible sourcing, optimizing transport of our equipment and supplies, optimizing our energy consumption.

ENCOURAGING TRANSFORMATION +

Selecting more sustainable materials, promoting soft mobility and more generally encouraging virtuous individual behavior, helping our partners to improve their operations.

DESIGNING RESPONSIBLY AND ACTING FOR MORE SUSTAINABLE USE BY OUR CUSTOMERS

At Exail, we place innovation at the heart of our approach to meeting the critical operational challenges of our customers, taking into account the environmental impact of our developments.

OUR AMBITION:

Innovating, while building a more sustainable future and guaranteeing reliability, safety and efficiency for our customers.

In concrete terms, this commitment means:

DEVELOPING ECO-DESIGN FOR OUR PRODUCTS +

Integrate environmental criteria from the R&D phase to limit the impact of our products, throughout their life cycle.

COMBINING PERFORMANCE AND RESPONSIBLE SOLUTIONS +

Reducing the footprint of our products while enabling our customers to limit their own impact through optimized use, without compromising on performance.

CONTRIBUTING TO TALENT RETENTION AND GROUP ATTRACTIVENESS

We believe in a company that makes its employees grow as much as its results.

OUR AMBITION:
Exail's CSR approach is an important lever for attracting and retaining its talents, by encouraging them to be actors of change.

That's why Exail is committed to:

FOSTER +
an inclusive, stimulating and meaningful work environment.

PROMOTE +
diversity and equal opportunity, developing skills as a source of collective wealth.

ENSURE +
quality of life at work, social dialogue and co-construction, to anchor transformation in a shared dynamic.

INTEGRATING ENVIRONMENTAL AND SOCIAL FACTORS INTO OUR SUPPLY CHAIN

Exail is committed to building a responsible supply chain, aligned with its values and commitments to sustainable development, notably through the signing of the RFAR Charter, which formalizes and reinforces this commitment.

OUR AMBITION:
Integrating CSR issues from the outset for a responsible supply chain.

This means:

SELECTING +
committed suppliers and partners meeting environmental, social and ethical criteria.

GUIDE +
our partners towards more sustainable practices and a concrete commitment to reducing their environmental impact and behaving ethically.

COLLABORATE +
with partners who respect human rights, decent working conditions and integrity (see our Supplier & Partner code of conduct).

OUR CSR APPROACH: A SUSTAINABLE DYNAMIC

Our CSR approach is constantly evolving to meet the challenges facing us. It is enriched by the ideas of our teams, the expectations of society and the contributions of our stakeholders.

OUR AMBITION:
Every day, we strive to combine technological innovation with concrete responses to tomorrow's challenges.

TO FIND OUT MORE:

Supplier & partner code of conduct

Anticorruption code of conduct